



We realize true potential.
In people.
In organizations.

We're Global. We're Diverse. We're Cutting Edge. atrain is a dynamic leadership consultancy with offices in Germany, the United States, Hong Kong, Brazil, India and Poland. We support and empower our international clientele worldwide, by designing and delivering highly customized, holistic solutions in the areas of strategic talent management, executive assessment, leadership development, change management, and organizational development. We are motivated by our values of trust, creating an impact for our customers, and open communication. We realize true potential. In people. In organizations.

Human Resource Manager

LOCATION: Bamberg (Nuremberg area) | **CONTRACT:** Permanent, full time

Job Summary

As HR Manager you have a key role in building and shaping our culture, enabling the development of our people, and managing the organizational backbone regarding all HR practices. The HR Manager should act as a strategic HR business partner, leading the implementation of the HR strategy across the different business areas and monitoring the results of the different initiatives. Together with his/her team he/she ensures effective systems for recruitment, employee training, compensation & benefits, career and succession planning, employee relations and personnel administration.

From War of Talent to Victory through Organizations. We want you to not only find the best people out there, but to help building an organization that is greater than its parts.

- Agilize existing HR processes to enable people to excel in their daily work and enable further growth and development
- Collaborate with the leads of all business units to identify individual and organizational development needs, define and execute actions
- Contribute to atrain's ongoing agile transformation to become faster, more stable and flexible in our thinking, decision making and entire business operations

Engage people's heads, hands and hearts. This sounds like a huge challenge, doesn't it? Well, it might be less difficult and even fun, if you don't do it on your own.

- Trigger and steer initiatives that allow employees to co-create processes and programs to improve the Employee Experience
- Collaborate with the leads of all business units to create and implement a culture of continuous learning, that allows employees to get out of their comfort zone and realize their true potential
- Ensure that atrain's mission and objectives are clearly communicated and understood, which allows employees to find purpose in their work and roles

You can't spell HERO without HR. So, we wonder. What do you bring to the table?

- You can identify fully with atrain's purpose, vision & values
- You are curious and have a strong desire to learn and grow
- You have a background in HR and/ or operations
- You are sensing others' feelings and perspective, and taking an active interest in their concerns
- You build strong relationships with internal and external stakeholders and manage them effectively
- You can engage with and win the respect of leaders to successfully influence them
- You are driven by results, you demonstrate tenacity, determination and resilience

If you are interested in this position please send your resume, a letter of motivation, and transcript of records to careers@atrain.de. In your application, please include your preferred starting date, your salary expectations and reference number H-2018-02-INTERNATIONAL-030. If you have any questions, please contact Ann-Katrin Mindt +49 (0)951 97483-231.

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